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ONE HUNDRED TENTH CONGRESS

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5051
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July 27, 2007

Mr. Vince McMahon
Chairman
World Wrestling Entertainment, Inc.
1241 E. Main St.
Stamford, CT 06902

Dear Mr. McMahon:

The tragic deaths of World Wrestling Entertainment (WWE) star Chris Benoit and his family have raised questions about reports of widespread use of steroids and other performance-enhancing drugs by professional wrestlers. These allegations – which include first-hand reports of steroid use by prominent former wrestlers – have swirled around the WWE for over a decade. Investigations by journalists have described a culture of performance-enhancing drug use in professional wrestling, high fatality rates among young professional wrestlers, and an inability or unwillingness of WWE to address these problems.¹

The WWE is the world's largest professional wrestling organization, employing hundreds of professional wrestlers, promoting thousands of wrestling matches, and making tens of millions of dollars annually. WWE wrestlers are multi-media stars that have an influence on the behavior and attitudes of the nation's youth. WWE has a responsibility to do everything possible to eliminate the use of performance-enhancing drugs – or the perception of such use – by its wrestlers.

The House Committee on Oversight and Government Reform has investigated the use of steroids and other performance-enhancing drugs in baseball and other professional sports. As part of the Committee's on-going investigations into the illegal use of steroids and other drugs in sports, we ask that you provide the Committee with the following documents:

¹ See, e.g., Los Angeles Times, *Ultimate Takedown: For Some Pro Wrestlers, the Pressure to Perform Exact a Toll* (Mar. 29, 2003); USA Today, *High Death Rate Lingers Behind Fun Façade of Pro Wrestling* (Mar. 12, 2004).

1. A complete copy of the current drug testing policy, as well as each drug testing policy that has been in place since WWE or its predecessor organization, the World Wrestling Federation (WWF), first began testing for performance-enhancing drugs. The information provided should include, but not be limited to:
 - a. The list of drugs covered by the policies;
 - b. The entities responsible for testing and administration of the program;
 - c. The testing schedule, including the number of tests conducted annually, the notice provided to wrestlers prior to testing, and the methodology used for random testing;
 - d. The protocols that are followed after a positive test;
 - e. The penalties for wrestlers who test positive;
 - f. The adjudication process for wrestlers who test positive; and
 - g. The protocol for therapeutic use exemptions for WWE wrestlers.
2. For each drug policy provided in response to request (1), all internal documents regarding the formulation of the policy by the WWE or the WWF.
3. Summary information on the results of testing for performance-enhancing drugs for each year a policy was in effect. The Committee is requesting summary information in response to request (3), and does not require identification of individual wrestlers. Please include information on:
 - a. The number of tests conducted each year;
 - b. The number of wrestlers tested each year;
 - c. The number of positive results;
 - d. The number of positive results for each specific drug;
 - e. The number of positive tests for which wrestlers were penalized, and the penalties assessed; and
 - f. The number of positive tests for which wrestlers received therapeutic use exemptions or for which no penalty was assessed.

Mr. Vince McMahon
July 27, 2007
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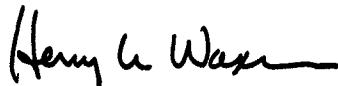
4. Results of any investigations prepared by or for the WWE or the WWF regarding the deaths, injuries, or illnesses of current or former professional wrestlers that may have been related to the use of steroids or other performance-enhancing drugs.
5. Other internal WWE or WWF documents relating to deaths, injuries, or illnesses of current or former professional wrestlers that may have been related to the use of steroids or other performance-enhancing drugs.
6. All communications between the WWE or the WWF and outside entities, including communications with health professionals or law enforcement authorities, regarding allegations of drug use by wrestlers.

We ask that you provide this information to the Committee by August 24, 2007.

The Committee on Oversight and Government Reform is the principal oversight committee in the House of Representatives and has broad oversight jurisdiction as set forth in House Rule X. An attachment to this letter provides additional information about how to respond to the Committee's request.

If you have any questions regarding this letter, please contact Brian Cohen of the majority staff at (202) 225-5051 or Susie Schulte of the minority staff at (202) 225-5074.

Sincerely,



Henry A. Waxman
Chairman



Tom Davis
Ranking Minority Member

Enclosure

HENRY A. WAXMAN, CALIFORNIA,
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BILL SALI, IDAHO

Responding to Oversight Committee Document Requests

In responding to the document request from the Committee on Oversight and Government Reform, please apply the instructions and definitions set forth below.

Instructions

1. In complying with the request, you should produce all responsive documents in your possession, custody, or control.
2. Documents responsive to the request should not be destroyed, modified, removed, transferred, or otherwise made inaccessible to the Committee.
3. In the event that any entity, organization, or individual denoted in the request has been, or is currently, known by any other name than that herein denoted, the request should be read also to include them under that alternative identification.
4. Each document produced should be produced in a form that renders the document capable of being copied.
5. When you produce documents, you should identify the paragraph or clause in the Committee's request to which the documents respond.
6. Documents produced in response to this request should be produced together with copies of file labels, dividers, or identifying markers with which they were associated when this request was issued. To the extent that documents were not stored with file labels, dividers, or identifying markers, they should be organized into separate folders by subject matter prior to production.
7. Each folder and box should be numbered, and a description of the contents of each folder and box, including the paragraph or clause of the request to which the documents are responsive, should be provided in an accompanying index.
8. It is not a proper basis to refuse to produce a document that any other person or entity also possesses a nonidentical or identical copy of the same document.

9. If any of the requested information is available in machine-readable or electronic form (such as on a computer server, hard drive, CD, DVD, memory stick, or computer backup tape), you should consult with Committee staff to determine the appropriate format in which to produce the information. Documents produced in electronic format should be organized, identified, and indexed electronically in a manner comparable to the organizational structure called for in (6) and (7) above. Documents produced in an electronic format should also be produced in a searchable format.
10. In the event that a responsive document is withheld on any basis, you should provide the following information concerning the document: (a) the reason the document is not being produced; (b) the type of document; (c) the general subject matter; (d) the date, author, and addressee; and (e) the relationship of the author and addressee to each other.
11. If any document responsive to this request was, but no longer is, in your possession, custody, or control, you should identify the document (stating its date, author, subject and recipients) and explain the circumstances by which the document ceased to be in your possession, custody, or control.
12. If a date or other descriptive detail set forth in this request referring to a document is inaccurate, but the actual date or other descriptive detail is known to you or is otherwise apparent from the context of the request, you should produce all documents which would be responsive as if the date or other descriptive detail were correct.
13. This request is continuing in nature and applies to any newly discovered document. Any document not produced because it has not been located or discovered by the return date should be produced immediately upon location or discovery subsequent thereto.
14. All documents should be bates-stamped sequentially and produced sequentially.
15. Two sets of documents should be delivered, one set to the majority staff and one set to the minority staff. The majority set should be delivered to the majority staff in Room 2157 of the Rayburn House Office Building, and the minority set should be delivered to the minority staff in Room B350A in the Rayburn House Office Building. You should consult with Committee staff regarding the method of delivery prior to sending any materials.
16. Upon completion of the document production, you should submit a written certification, signed by you or your counsel, stating that: (1) a diligent search has been completed of all documents in your possession, custody, or control which reasonably could contain responsive documents; and (2) all documents located during the search that are responsive have been produced to the Committee or identified in a privilege log provided to the Committee.

Definitions

1. The term “document” means any written, recorded, or graphic matter of any nature whatsoever, regardless of how recorded, and whether original or copy, including, but not limited to, the following: memoranda, reports, expense reports, books, manuals, instructions, financial reports, working papers, records notes, letters, notices, confirmations, telegrams, receipts, appraisals, pamphlets, magazines, newspapers, prospectuses, interoffice and intra-office communications, electronic mail (email), contracts, cables, notations of any type of conversation, telephone calls, meetings or other communications, bulletins, printed matter, computer printouts, teletypes, invoices, transcripts, diaries, analyses, returns, summaries, minutes, bills, accounts, estimates, projections, comparisons, messages, correspondence, press releases, circulars, financial statements, reviews, opinions, offers, studies and investigations, questionnaires and surveys, and work sheets (and all drafts, preliminary versions, alterations, modifications, revisions, changes, and amendments of any of the foregoing, as well as any attachments or appendices thereto). The term also means any graphic or oral records or representations of any kind (including without limitation, photographs, charts, graphs, voice mails, microfiche, microfilm, videotape, recordings and motion pictures), electronic and mechanical records or representations of any kind (including, without limitation, tapes, cassettes, disks, computer server files, computer hard drive files, CDs, DVDs, memory sticks, and recordings), and other written, printed, typed, or other graphic or recorded matter of any kind or nature, however produced or reproduced, and whether preserved in writing, film, tape, disk, videotape or otherwise. A document bearing any notation not a part of the original text is to be considered a separate document. A draft or non-identical copy is a separate document within the meaning of this term.
2. The term “documents in your possession, custody, or control” means (a) documents that are in your possession, custody, or control, whether held by you or your past or present agents, employees, or representatives acting on your behalf; (b) documents that you have a legal right to obtain, that you have a right to copy, or to which you have access; and (c) documents that you have placed in the temporary possession, custody, or control of any third party.
3. The term “communication” means each manner or means of disclosure or exchange of information, regardless of means utilized, whether oral, electronic, by document or otherwise, and whether face-to-face, in a meeting, by telephone, mail, telexes, discussions, releases, personal delivery, or otherwise.
4. The terms “and” and “or” shall be construed broadly and either conjunctively or disjunctively to bring within the scope of the request any information which might otherwise be construed to be outside its scope. The singular includes plural number, and vice versa. The masculine includes the feminine and neuter genders.
5. The terms “person” or “persons” means natural persons, firms, partnerships, associations, corporations, subsidiaries, divisions, departments, joint ventures,

proprietorships, syndicates, or other legal, business or government entities, and all subsidiaries, affiliates, divisions, departments, branches, and other units thereof.

6. The terms “referring” or “relating,” with respect to any given subject, means anything that constitutes, contains, embodies, reflects, identifies, states, refers to, deals with, or is in any manner whatsoever pertinent to that subject.